(Translation)

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July 31, 2025

For Immediate Release

Company name: TANABE CONSULTING GROUP CO.,LTD.

Representative: Takahiko Wakamatsu,

Representative Director, President and CEO

(TSE Prime Market Code: 9644)

Inquiries: Yoshihiro Kawamoto

Director,

General Manager of Corporate Strategy Division

Telephone Number: 06-7177-4000

Announcement Concerning the Status and Completion of Acquisition of Treasury Stock (Under the provisions of the Company's Articles of Incorporation pursuant to Article 165, Paragraph 2 of the Companies Act)

TANABE CONSULTING GROUP CO.,LTD. (the "Company") hereby announces that it has completed the acquisition of treasury stock pursuant to the provisions of Article 156 of the Companies Act, applicable under the provisions of Article 165, Paragraph 3 of the same Act, as resolved at its Board of Directors meeting held on June 11, 2025, as described below.

The Company also announces that the acquisition of treasury stock in accordance with the resolution by the Board of Directors held on June 11, 2025 has been completed.

1. Type of shares acquired: Common shares of Tanabe Consulting Group

2. Total number of shares acquired: 182,700shares3. Total cost of acquisition: 141,467,800 yen

4. Period of acquisition: From July 1, 2025 to July 30, 2025

5. Method of acquisition: Market purchase on the Tokyo Stock Exchange

(Reference)

1. Detail of resolution at the Board of Directors meeting held on June 11, 2025

(1) Type of shares to be acquired: Common shares

(2) Total number of shares to be acquired: Up to 350,000 shares

(1.07% of the total number of issued shares excluding treasury

stock)

(3) Total cost of acquisition: Up to 200,000,000 yen

(4) Period of acquisition: From June 12, 2025 to October 31, 2025

(5) Method of acquisition: Market purchase on the Tokyo Stock Exchange

2. Accumulated total of treasury stock pursuant to the above-mentioned resolution of the Board of Directors

(1) Total number of shares acquired: 259,400 shares(2) Total cost of acquisition: 199,984,400yen